## David M. Benck

Mr. Benck is a dual US/Luxembourg citizen authorized to work in both the US and the EU.

Mr. Benck graduated from Birmingham-Southern College (BA-Economics, 1990), including international educational travel to China, Taiwan, Australia and New Zealand. He obtained his Juris Doctorate from the University of Alabama School of Law (JD, 1993). He completed additional studies in the Economics of Blockchain and Digital Assets (Wharton), Privacy Law (CIPP/US and CIPM certified privacy expert), Board of Directors professionalism (NACD certified Board expert), and Human Rights in Sports (Council of Europe).

Professionally, he serves as the Senior Vice President, General Counsel and Assistant Secretary for Hibbett Retail, Inc. (Nasdaq: HIBB), a billion-dollar, full line sporting goods distributor headquartered in Birmingham, Alabama with over 1,100 retail locations in approximately 36 US states. He also chairs the Enterprise Risk Committee and serves as Hibbett's Chief Privacy Officer.

In addition to his role as chief legal officer for Hibbett, Mr. Benck serves in the following capacities:

- The Court of Arbitration for Sport (Lausanne, Switzerland) Arbitrator;
- American Arbitration Association/ International Centre for Dispute Resolution [AAA/ICDR] with offices in New York, Bahrain, Mexico City and Singapore- Council Member (2012-2022), National Sports Advisory Committee Member, Co-Chair of the Large Case Committee, and Arbitrator on Commercial, Employment, and Sport panels. Mr. Benck has arbitrated over 300 disputes, as a single arbitrator or on a panel;
- NCAA- Member of the inaugural IARP hearing complex sport infraction cases involving US collegiate sport institutions;
- Federal Reserve Bank of Atlanta, representing the Birmingham District Board of Directors (2016-2022) and Business Inflation Panel Member;
- The World Games 2022 Birmingham- Member of the Board of Directors;
- Society of International Business Fellows- Member;
- United States Council for International Business (USCIB) Arbitrator Database;
- Atlanta International Arbitration Society- Member;
- United States Anti-Doping Agency (USADA) formerly member of USADA Anti-Doping Review Board;
- USA Track and Field- formerly member of National Athletics Board of Review (NABR Panel);
- USA Gymnastics (Indianapolis, Indiana) formerly Board of Directors;
- Cumberland School of Law- formerly Adjunct Professor of Law.