

CAROL ROBERTS

MEDIATOR & ARBITRATOR

Dispute Resolution ■ International Arbitration ■ Governance & Ethics

— Sports, employment and human rights —

Experienced dispute resolution professional with a strong track record of providing competent and efficient mediation and arbitration services in a variety of areas, including sports, employment, human rights, workers' compensation, and real property assessment. Skilled communicator and negotiator with the ability to navigate different legal cultures and agreements when dealing with international arbitration cases. Recognized for degree of professionalism, respect, and compassion shown to tribunal participants. Accrued experience in the areas of conflict of interest/ethics, good governance and conducting harassment investigations.

— Areas of Knowledge and/or Expertise —

- Mediation & Arbitration
- Governance & Ethics
- Real Property Assessment
- Contract Interpretation
- International Arbitration (Sports)
- Interpreting International Agreements
- Board & Committee Experience
- Conducting Harassment Investigations
- Administrative Law
- Employment
- Aboriginal Issues
- Discrimination

EDUCATION & PROFESSIONAL DEVELOPMENT

Cornell University Summer Institute of International & Comparative Law
LL.M. credit courses, Paris, France

Summer Seminar of International Law (International Economic Law)
University of Helsinki, Helsinki, Finland

B.A., LL.B.
University of Calgary

CURRENT PROFESSIONAL ENGAGEMENTS

- Arbitrator and Mediator, Sport Dispute Resolution Centre of Canada
- Arbitrator and Mediator, Court of Arbitration for Sport
- Ad-Hoc Division of the Court of Arbitration for Sport (CAS) - 2016 Olympic Games in Brazil and 2018 Winter Olympics in PyeongChang, South Korea
- Arbitrator, World Triathlon Corporation Anti-Doping Panel
- Arbitrator, Ultimate Fighting Championship Anti-Doping Panel
- Member, British Columbia Employment Standards Tribunal
- Vancouver International Arbitration Centre Arbitrator and Mediator Panellist
- Canadian International Internet Dispute Resolution Centre Panellist
- Judge, Commonwealth Secretariat Arbitral Tribunal
- Grievance Arbitrator, Unjust Dismissal Adjudicator & Wage Recovery Referee under Canada Labour Code
- Adjudicator, University of Victoria Discrimination and Harassment Policy Roster
- Member, Inquiry Committee, British Columbia College of Oral Health Professionals
- Member, Ethics Committee, International Floorball Federation

- Judicial Justice, Provincial Court of British Columbia

Past Professional Engagements Include:

- Member, Musqueam Indian Band Board of Review
- Conflict of Interest Commissioner, Legislative Assembly of the N.W.T.
- Ethics Advisor, Rapid Transit Project 2000 Ltd. & Vancouver Trade & Convention Centre Expansion Project
- Vice-Chair, BC Workers Compensation Appeal Tribunal
- Member, Property Assessment Appeal Board and British Columbia Human Rights Tribunal
- Adjudicator, Indian Residential Schools Adjudication Secretariat

PAST VOLUNTEER BOARD & COMMITTEE MEMBERSHIP

- Hearing Panel Member, Discipline Committee, Law Society of British Columbia
- Northwest Territories Law Reform Committee
- Northwest Territories Law Society
- N.W.T. Law Reports Editorial Board, Discipline Committee (Non – Resident)
- Co-Chair, Northwest Territories Branch, Canadian Bar Association, Native Law Subsection
- Law Society of British Columbia, Discipline and Credentials Committee
- Law Society of British Columbia, Discipline and Credentials Hearing Panel
- National Steering Committee, National Association of Women and the Law (NAWL), Trustee, NAWL Trust
- British Columbia Branch, Canadian Bar Association: Administrative Law and ADR Subsections, Equality Committee
- Advisory Committee to Judicial Council of B.C.
- Y.W.C.A. Board of Directors, Yellowknife, Judge, Y.W.C.A. Women of Distinction Awards, Victoria, B.C.,
- Director, Belfry Theatre, Victoria, B.C.

SPORTS INTERESTS & ACTIVITIES

- Marathon Runner – Ran Boston Marathon
- Mountain Climber – Climbed Highest Mountains in Europe, Africa and South America
- Figure Skater & Figure Skating Judge – Involved in Figure Skating for 30 Years
- General Interest – Avid Cyclist, Snowshoer, and Hiker.