

# ELLE NIKOU MADALIN

BARRISTER & ARBITRATOR

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## CURRICULUM VITAE

### ADMISSION

- Admitted to the legal profession: 15 February 2012
- Signed Victorian Bar Roll: 23 October 2014

### EDUCATION

- LLB, BA, LLM (First Class Honours) (University of Melbourne)
- GDLP
- VCE (Methodist Ladies' College)

### KEY AREAS OF EXPERTISE

- Arbitration
- Commercial & Transactional Law
- Contract Law (including international principles of contracts)
- Corporations, Joint Ventures & Partnerships
- Doping
- Discipline & Misconduct
- Eligibility & Selection
- Employment & Industrial Law
- Human Rights
- Inquests, Inquiries & Investigations
- Integrity
- Media, Entertainment & Defamation
- Public & Administrative Law

### PRACTICE SUMMARY

Elle Nikou Madalin has over a decade of experience in sports law; as an arbitrator, advocate, advisor and independent investigator. In that time, she has presided over and appeared before hundreds of sporting panels, both in first instance and appellate matters, in disputes concerning a wide range of sports. She has particular expertise in football disputes, being an area in which she has worked for the entirety of her career.

As an advocate and advisor, Elle has worked with and for parties across the entire sporting landscape; including governing bodies, government agencies, sporting clubs, athlete unions, and individual athletes and coaches. Her approach is informed by a practical understanding of sport from all perspectives. Her blend of legal expertise and experience spans all categories of sporting disputes including contracts and transactions; employment; integrity, discipline and misconduct; eligibility and selection; doping; human rights; and relicencing following sanction.

As an arbitrator, Elle offers strong legal and procedural knowledge in the jurisdictions in which she sits (including proficiency in universally recognised principles of contract); careful, fair and efficient case management; excellent analytical and decision-making skills; and experience drafting logical, well-reasoned opinions and arbitral awards that conform with enforceability requirements.

### PROFESSIONAL MEMBERSHIPS & ASSOCIATIONS

- Chartered Institute of Arbitrators
- Australian & New Zealand Sports Law Association
- Commercial Bar Association

## EXPERIENCE

<b>2014 TO PRESENT</b>	<b>VICTORIAN BAR</b> BARRISTER & INDEPENDENT INVESTIGATOR
<b>2021 TO PRESENT</b>	<b>FOOTBALL AUSTRALIA – NATIONAL DISPUTE RESOLUTION CHAMBER</b> DEPUTY CHAIR & ARBITRATOR  Sitting in both the original and appellate jurisdiction, including frequently as chair of the panel.
<b>2017 TO PRESENT</b>	<b>AFL PLAYERS’ ASSOCIATION – ARBITRATION PANEL</b> ARBITRATOR
<b>2020 TO 2022</b>	<b>VICTORIAN BAR COUNCIL – INTERNATIONAL ARBITRATION COMMITTEE</b> MEMBER
<b>2018 TO 2022</b>	<b>COMMERCIAL BAR ASSOCIATION – SPORTS LAW SECTION</b> SECRETARY
<b>2020 TO 2021</b>	<b>TOKYO OLYMPIC GAMES – NATIONAL SELECTION PANEL</b> CHAIR – WATER POLO

## HISTORY OF LEGAL EMPLOYMENT PRIOR TO JOINING THE BAR

<b>2012 TO 2014</b>	<b>PIPER ALDERMAN</b> Lawyer – Commercial Litigation and Dispute Resolution
<b>2011 TO 2012</b>	<b>MADDOCKS</b> Graduate Lawyer & Lawyer – Commercial Litigation, Insolvency, Employment
<b>2009</b>	<b>MIDDLETONS (NOW K&amp;L GATES)</b> Seasonal Clerk – Intellectual Property, Biotechnology & Capital Markets
<b>2007 TO 2010</b>	<b>MIDDLETONS (NOW K&amp;L GATES)</b> Paralegal – Commercial Litigation

## ATHLETE ACHIEVEMENTS

- 2-time Australian swimming gold medallist
- Australian swimming bronze medallist
- Four-time Australian swimming finalist
- Former holder of multiple State records
- 25-time Victorian swimming gold medallist
- 4-time Victorian swimming silver medallist
- Competitor at Sydney 2000 Olympic Trials
- Member of multiple teams at national and international competitions