Dr. Despina Mavromati, LL.M., M.B.A., FCIArb

<u>Valfor Attorneys-at-law</u> Av. Charles Ferdinand Ramuz 80, 1009 Pully, Switzerland +41 22 548 03 75 / +41 21 721 04 40 / <u>www.valfor.ch</u> / <u>https://www.sportlegis.com/</u>

Professional Summary

Swiss and Greek Attorney-at-law specializing in international sports arbitration, with over 15 years of experience in legal counsel- and arbitrator roles in a multilingual environment and across various jurisdictions. Member of the <u>Bar Association of the Canton of Vaud (OAV)</u> and the Thessaloniki Bar Association ($\Delta\Sigma\Theta$). Recognized as a leading expert in sports law and dispute resolution, having being involved in over 100 high-profile sports arbitrations. Arbitrator at the Court of Arbitration for Sport (CAS) and member of UEFA Club Financial Control Body, with extensive knowledge of tribunal mechanics and contractual / disciplinary and doping proceedings. Fluent in English, French, German, and Greek.

Experience as an Arbitrator and Attorney-at-law

Ongoing Sports Arbitration Mandates

- **Court of Arbitration for Sport (CAS)** (2023 Present): Arbitrator in contractual and disciplinary disputes. Experience as party-appointed, Panel Chair or Sole Arbitrator in numerous CAS procedures
- **UEFA Club Financial Control Body (CFCB)** (2023 Present): Member (Appeals Chamber)

Past Arbitration Roles

- Doping Hearing Panel of the International Powerlifting Federation (2017 2023)
- Independent Tribunal of the International Tennis Federation (2017 2023)
- Disciplinary Tribunal of World Athletics (formerly IAAF) (2018 2023)
- Sport Resolutions (UK) Panel of Arbitrators (2017 2023)
- Chair of the Ethics & Disciplinary Commission of the International Weightlifting Federation (2020-2021)
- UEFA Appeals Body Member (2018 2023)

Attorney-at-law | SportLegis Lausanne & Valfor Attorneys (2017 - Present)

- Independent attorney specializing in international sports law and arbitration (2017 Present)
- Of Counsel at Valfor Attorneys-at-Law (previously BianchiSchwald LLC) (2022 Present)
- Experience as counsel, co-counsel, and expert witness in numerous high-profile sports arbitrations
- Proven expertise in regulatory drafting and in negotiating complex commercial agreements, including sponsorship deals, image and media rights, agency partnerships, and player transfers

Counsel | Managing Counsel | CAS, Lausanne (2008 - 2017)

- Drafted legal opinions and orders; proofread arbitral awards
- Managed CAS mediation procedures
- Responsible for legal research & other academic and knowledge-sharing activities
- Representation of CAS at international conferences, including regional forums with the IOC

Academic Activities

- Lecturer, University of Fribourg (2023- Present): Teaches 'sports contracts'
- **Lecturer, Swiss School of Business Management Geneva** (2021- Present): Teaches 'human rights in sports'
- Lecturer, University of Lausanne (2017 2022): Taught 'sports arbitration' and 'sports contracts'
- Visiting Professor, University of Western Ontario (2017): Co-taught 'sports law' with Prof. Richard McLaren

Education and Professional Training

- **Harvard Law School** (2016): Program on Negotiation Semester training and Diploma in alternative dispute resolution and crisis management
- Fletcher School, Tufts University (2015-2016): Visiting Scholar in sports governance and arbitration
- **University of Fribourg, Switzerland**(2007): Dr. lur. in Law Ph.D. thesis on EU law ('The Law of Payment Services in the EU')
- University of Saarland, Germany (2002): Master of Business Administration (MBA)
- University of Saarland, Germany (2001): Europa-Institut, LL.M. in European Law
- Aristotle University of Thessaloniki, Greece (1998): Lic. lur. in Law

Board Positions, Memberships and Affiliations

- **Fellow,** Chartered Institute of Arbitrators (FCIArb)
- Founder and former Board Member, Women in Sports Law (WISLaw)
- Board of Directors, Sports Lawyers Association (SLA)
- Member, Swiss Association of Sports Lawyers (ASDS)
- Member, Association Suisse de l'Arbitrage (ASA)

Selected Published Books and Articles

- Books:
 - o Commentary on the CAS Code (with Matthieu Reeb, 2015; 2nd ed. forthcoming in 2025)
 - o The Law of Payment Services in the EU (Kluwer Law International, 2008)

• Selected Articles:

- o Applicability of Swiss Law in Doping Cases, Yearbook of Int. Sports Arbitration (2017)
- o Procedural Issues in Caster Semenya Judgment, International Sports Law Blog (2020)
- o Review of AC Milan v. UEFA Decision, LawInSport (2018)
- Governance of International Sports Federations through the Lens of Global Administrative Law, Marquette Sports Law Review' (2023)
- o The Appeal Procedure before the CAS: Key Insights and Practical Tips (ASA Bulletin 2023)

• Blog:

 www.sportlegis.com, with notes on the jurisprudence of the Swiss Federal Supreme Court (SFT) related to sports-related cases

Languages and Key Skills

- Fluent in English, French, German, and Greek / advanced in Spanish
- Dispute resolution in various jurisdictions
- Multilingual communication and problem solving in complex legal contexts
- Teaching and public speaking on sports arbitration